

**Board of Trustees**  
**February 28, 2024, 1:30 pm**

**Community Health Endowment**  
**250 N. 21<sup>st</sup> Street, Lincoln, NE 68503**

**Minutes**

**Trustees Present:** (13) Blake Anderson, Preeta Bansal, Tyler DeJong, Michael Ferris M.D., John Goldrich, Russ Gronewold, Pat Lopez, Kim Moore, Michelle Petersen M.D., John Reinhardt D.D.S., Michelle Suarez, John Thompson, Scott Young

**Trustees Absent:** (2) Quentin Brown, Marilyn Moore Ed.D.

**Staff Present:** (4) Lori Seibel, Emily Kluver, Kyra Nilson, Morgan Hermanek

**Guests Present:** (1) Ashton Wyrick, Bryan Health

**Welcome:** R. Gronewold called the meeting to order at 1:34pm and welcomed T. DeJong, Interim President of CHI St. Elizabeth, to his first CHE Board of Trustees meeting. The board provided introductions.

**Approval of the Agenda.**

Motion: **R. Gronewold called for a motion to approve the agenda. K. Moore moved, and J. Goldrich seconded. All voting members (13) were in favor** (Anderson, Bansal, DeJong, Ferris, Goldrich, Gronewold, Lopez, K. Moore, Petersen, Reinhardt, Suarez, Thompson, Young). **No:** None. **Abstentions:** None. **Motion passed.**

**Approval of the Minutes for January 24, 2024.**

Motion: **R. Gronewold called for a motion to approve the minutes. J. Reinhardt moved, and M. Suarez seconded. All voting members (13) were in favor** (Anderson, Bansal, DeJong, Ferris, Goldrich, Gronewold, Lopez, K. Moore, Petersen, Reinhardt, Suarez, Thompson, Young). **No:** None. **Abstentions:** None. **Motion passed.**

**1. Chair's Report.**

- a. Bryan Health's 2023 Executive Summary on Equity Related to Employment Governance, and Health Care Access. R. Gronewold introduced Bryan Health's commitment to equity in the areas of employment, governance, and access. A. Wyrick provided a presentation to the Trustees regarding the featured report, outlining how Bryan Health pursues accessible and culturally responsive services to diverse communities. She outlined the demographics of the counties served by Bryan Health, their governance, and workforce. A. Wyrick noted that Bryan Health is committed to continuous leadership and workforce development and community outreach. She referenced a health equity scorecard and collaborative grants to local organizations.

**A. Wyrick left the meeting at 2:10pm.**

- b. Appointment of a Succession Committee. R. Gronewold referenced a memo from Chair Moore on page 21 of the board packet which referenced the appointment of a special committee of the CHE Board of Trustees related to succession planning. Members of this committee are K. Moore (Chair), J. Reinhardt, R. Gronewold, M. Moore, M. Suarez, and S. Young. The appointment of this special committee does not require board approval.

R. Gronewold noted that the Committee will prepare the organization for a leadership succession in the future. The initial meeting of the special committee will include a review of the City Charter, CHE Bylaws, and internal policies.

- c. Other. There were no other discussion items.

## **2. President's Report.**

- a. Summary of Activities. L. Seibel thanked Trustees who attended the 25-Year Trustee Celebration. She noted that a full summary of activities begins on page 22 in the board packet.
- b. CHE Staff Announcements. L. Seibel reminded Trustees that the last day of employment at CHE for Selina Martinez was February 12, 2024. Ms. Martinez is pursuing consulting opportunities for her independent business. She continues to work part-time at the Lincoln Community Foundation and will stay involved in shared EDI conversations.

M. Hermanek provided an update on CHE's current Foundry Intern, Laila Doyle. She noted a project description on page 28 of the board packet. Ms. Doyle is assisting M. Hermanek on an annual communications plan template that considers health equity and accessibility. Doyle began her work at CHE in January 2024 and will continue through May 9, 2024.

M. Hermanek announced that she is due to have a baby on July 13, 2024. She is working with L. Seibel on a parental leave schedule and is planning to return to work following her leave.

- c. MHDI Poster Presentation. E. Kluver stated that she provided Place Matters information via a poster presentation at the Nebraska Minority Health Disparities Initiative Conference on Friday, February 23, 2024. The presentation described how CHE uses Place Matters data to impact health equity through focused funding. M. Hermanek designed the poster. Ms. Kluver noted that attendees were from throughout Nebraska and were interested in how similar mapping projects could be implemented in their communities.
- d. Cultural Centers Project Update. Ms. Seibel noted that an update on the Cultural Centers of Lincoln Collaborative (CCLC) project began on page 30 in the board packet. L. Seibel, B. Anderson, and M. Moore recently met with the CCLC and their campaign managers to receive an update about the project. L. Seibel reviewed their current fundraising status (page 31), including approximately \$11 million in commitments/pledges (which includes \$5 million from CHE). Additional fundraising has been delayed as the location is finalized with the University of Nebraska-Lincoln.

L. Seibel noted a rendering of the building on page 33. The original surrounding properties had been primarily retail, but a new proposal will provide housing on the surrounding properties. L. Seibel noted that the plan also includes leased space to generate operational revenue.

B. Anderson noted that the CHE Investment Committee originally earmarked CHE's \$5 million commitment from the FY2024-2025 budget. This amount is not earmarked for future budget years.

P. Bansal inquired about the amount of funding the campaign will raise prior to construction. L. Seibel estimated that the project will need to raise approximately 80%, or \$19 million, prior to construction.

P. Lopez asked if CCLC has renderings of the building (not just the property). L. Seibel stated that, now that the building location on the property has been finalized, work will begin on the building renderings.

- e. U.S. Surgeon General Invitation. Ms. Seibel noted that Surgeon General Dr. Vivek Murthy was extended an invitation to visit Lincoln and that he has accepted the invitation during the first week in April. Additional information will be provided to Trustees as it is received. The goal of this visit is to discuss Dr. Murthy's public advisory on social media and youth mental health.
- f. Upcoming Meetings and Events. A list of upcoming meetings and events can be found on page 42 of the board packet. M. Hermanek announced that the next Community Conversation has been scheduled for March 22 at 12:00pm. The topic will be "Peer Support: Transforming Mental Wellness in Lincoln." More information and a registration link can be found here: <https://www.chelincoln.org/whatwedo/community-conversations.html>
- g. Other. L. Seibel noted that former Trustee Carole Burt recently passed away and a portion of her memorials are being directed to CHE. Staff will collaborate with her husband to determine how to direct these funds. The Funding Committee will act on any specific request for the use of these funds per CHE's fiscal policy.

### **3. Investment & Finance Committee.**

- a. Treasurer's Report for January 2024. B. Anderson provided an overview of the January Treasurer's Report (tab 3, page 43), which represents 42% of the fiscal year. Operating expenses are on target (41%). As highlighted last month, certain line items are over budget due to payment timing of annual expenses. This is expected and typical. The audit (line item 12) is over budget as CHE did not receive a cost estimate from FORVIS before CHE's biennial budget was submitted to the city. Cost savings in other budget areas will cover this overage.

CHE's outstanding grant commitments are approximately \$1.25 million, or \$1 million less than one year ago.

### **R. Gronewold acknowledged the Treasurer's Report.**

- b. Year-End Fiducient Monthly Performance Report for January 2024. B. Anderson discussed Fiducient's performance report (page 46). CHE experienced a -0.2% return in January. This compares favorably to a -0.9% benchmark return. Overall, the one-year returns remain strong (9.1%) compared to benchmark (6.6%).

B. Anderson reported that CHE's high yield bond fund holdings performed well, increasing by 10.8% over the last year. The S&P was up almost 21%, and emerging market funds also performed very well.

- c. Revised Asset Allocation. B. Anderson referred to CHE's revised asset allocation on pages 52-53 of the board packet. He stated that Fiducient serves as CHE's "turnkey" investment advisor and has authority to adjust allocations to specific asset allocations within CHE-approved guidelines. Fiducient recently revised CHE's asset allocation in domestic equity from 35.5% to 38%, and in international equity from 25.5% to 23%. These revisions remain compliant with the upper and lower limits of asset allocation guidelines. The Investment/Finance Committee had no concerns with this revision.

#### 4. Funding Committee.

- a. Idea Meeting Summary. M. Petersen referenced a list of 61 organizations that CHE staff has met with for grant idea meetings (page 54). Mental wellness/human connection and youth fitness have been the most common topics. E. Kluver added that since this list was printed, staff have had five additional meetings for a total of 66. E. Kluver noted that Spring 2024 applications are due Friday, March 1, 2024.

L. Seibel noted that having 66 1-hour meetings has been time-consuming for staff but has proved beneficial. These meetings have provided CHE staff with a better sense of community needs.

- b. Quarterly Report Summary. M. Petersen pointed the group to page 56 of the board packet, where the quarterly report summary begins. E. Kluver specifically highlighted three programs:
- **Healthcare Workforce Training for Lincoln Northwest High School Students, Bryan College of Health Sciences**. This project provides tuition assistance to low-income students enrolled in the Certified Nursing Assistant (CNA) course. She noted that 81% of students passed the course and are eligible to obtain jobs as CNAs. The long-term goal is to add more healthcare workers to the city of Lincoln.
  - **Medical Assistance Program, Lancaster County Medical Society**. This project supports access to a medical home, specialty care, and medications for people who are uninsured. The program assisted 511 patients in accessing specialty services (July – Dec 2023), and, on average, 10-15 patients each week in establishing a primary care provider. The most requested specialty services are imaging, surgical procedures, urology, and gynecology.
  - **Air Park Community Center, Lincoln Parks Foundation**. This project supported the construction of a new Air Park Community Center. The center has had more than 12,000 visitors since opening in July 2023, with an average daily attendance of 80. The enrollment in before/after school program is 101 (up from 76). The Center has also implemented active lifestyle/wellness classes for all ages including Radiant Boxing and Zumba.

- c. Site Visit Report. M. Petersen asked for feedback regarding the Boys & Girls Club Center for Greatness. R. Gronewold noted the good energy and feedback from students and staff at the school. The site visit report survey results are on page 63 of the board packet.

**5. Administrative Committee**

- a. Other. K. Moore noted that there is an Administrative Committee meeting on Thursday, March 14 from 2:00 – 3:30pm. The committee will review options for the upcoming administrative budget.

**6. Correspondence, Announcements and Other**

- a. Other. L. Seibel referenced an email (page 72) regarding Pay Attention to Fall Prevention training.

**Meeting Adjourned.** The meeting adjourned at 2:58 pm.